



Incorporated in June 2006, this unprecedented regional partnership between education, business, economic development, and the local workforce and business center is a 501 (c) (3) sister agency to ACEC. ACEC is committed to assisting in the preparation of the area's workforce to support the business community it serves. This county-wide partnership is a proactive response to current and future workforce opportunities, and will enhance the skill development, career knowledge and exploration, and work-ready skills for all learners.

During the last five years, ACEC's programs have directly touched more than 89,000 students, over 32,000 parents, over 2,000 educators, and involved over 2,400 businesses and professional organizations, many of them participating annually in multiple events and programs.



The Adams County Commissioners' Career Expo is ACEC's flagship event. Thanks to Longmont Economic Development for sharing their expo process documentation that set in motion our first event in spring of 2005. Annually the Commissioners' Expo engages over 5,000 students in their first discussion with professional regarding the work they do and the educational competencies required to be successful.



To build on this introduction, Experience 9 to 5™ provides high school students up to 10 hands-on contact hours in a career/industry of their choice. Some students earn certificates and community service hours with this program. This program supports student exploration either to help eliminate choices that are not good personal fits or secure passions for the future. Thanks to our partner, Exploring® for jointly creating this program with ACEC.



Backpacks to Briefcases is a senior only meal designed to help these young professionals make the bridge between school and post-secondary work/instruction by providing information on how to best handle themselves in external business settings. Area professionals and elected officials sponsor tables of students and help engage them in appropriate business conversation in order for students to get a gracious bridge into professional expectations.

Thanks to Douglas County School-to-Career for their program background that developed into WorkforceConnect, a series of industry and business tours that bring educators into the world of work so they can develop a real relevance in their classroom instruction and provide career coaching and guidance based on the direct understanding of employer needs and opportunities.



### Healthcare Pathways Opening the Door to the Future

To address the issues controlling healthcare student enrollment, to maximize local healthcare workforce opportunities and to generate a model for workforce pipeline development, ACEC with its program partners Central Colorado AHEC and the Colorado Center for Nursing Excellence formed the healthcare pathways project. This project looks for new clinical sites willing to host healthcare students, provide professional development for educators, administer healthcare readiness and awareness surveys to interested students and provide a forum to say thank you to the employers giving back to the profession by allowing students to work in their facilities.

In cooperation with the Adams County Workforce and Business Center, ACEC promotes upcoming job fairs to schools so students and their family members can take better advantage of local opportunities to increase household incomes.



ACEC is a member of the Colorado STEM Network dedicated to increasing student performance in science, technology, engineering and math.

ACEC thanks the local foundations who have supported our programs and operating these first five years: Daniels Fund, Eel Energy Foundation, Anschutz Family Foundation, The Colorado Health Foundations, Colorado Department of Labor and Employment, and American Legion. Thanks also to the Adams County Board of County Commissioners who make the Expo possible, the city, county, state and national elected officials who help promote an support this organization and its programs, and the ACEC Board whose ongoing commitment demonstrates that community support of education includes their sharing of resources across boundaries.

Learn more and get involved in ACEC, visit [www.AdamsCountyEducation.org](http://www.AdamsCountyEducation.org) or call Sandy Steiner, Deborah Capra or Janie Goodwin at 303.450.5106.

Thank you to our program participants - The first five years:

9 News • Accent Windows • Mapleton School District 1 • ADAMS 12 FIVE STAR SCHOOLS • Adams County Animal Hospital • Adams County Commissioners • Adams County Coroner • Adams County Detention Facility • ADAMS COUNTY ECONOMIC DEVELOPMENT • Adams County Food Distribution • Adams County GIS • Adams County Government • Adams County Human Services • Adams County Planning & Development • Adams County Safe Schools/Health Students Initiative • Adams County School District 14 • ADAMS COUNTY SCHOOL DISTRICT 50 • Adams County Sheriff's Office • Adams County Treasurer • ADAMS COUNTY WORKFORCE BUSINESS CENTER • Adams County Youth Council • ADOLFSON & PETERSON CONSTRUCTION • Advanced Medical Imaging • Alchemy • ALD Nano Solutions • Allegro Coffee • All the Above Photography • American Council of Engineering Companies • American Furniture Warehouse • American Legion • Amgen, Inc. • Anchor Physical Therapy • Anschutz Family Foundation • Antoine du Chez • Applegate Group Engineering • Arapahoe/Douglas Works! • Arrow Sheet Metal • Art Students League • Aurora Police Department • Avaya • Aveda Institute • Ball Aerospace • Ball Corp Packaging • Banfield Veterinary • Barnhart Communications • Best Care • Bluff Lake Nature Center • Bollman Technical Education Center • Bonfils Blood Center • Boulder College of Massage Therapy • Brad Lidge, Athlete • Brannan Companies • Brighton Economic Development • Brighton Police Department • Brinkmann • Bromley Companies • Broomfield Nursing Center • Bruce Gomez, Artist • B T Construction • Business Controls • Cherry Creek School District • Coldwell Banker Residential Brokerage • Caterpillar Logistics • CB Richard Ellis • Center for the Arts, Evergreen • Center for Visual Arts • Central CO AHEC • Centura Health at Home • Channel 7 • Chase Bank • Christian Living Communities • Construction Industry Training Council of Colorado • CISO • City of Aurora • City of Brighton • City of Commerce City • City of Federal Heights • City of Northglenn • City of Thornton • City of Westminster • Citywide Banks • Classified School Employees Association • Clear Creek Care Center • ClickBank • CoCa Landscape • Coda Coffee • Coet & Coet, PC, CPA • College In Colorado • College Invest • Colorado Center for Nursing Excellence • Colorado Department of Labor & Employment • Colorado Air National Guard • Colorado Art Ranch • Colorado Association for Career & Technical Education • Colorado Association for Manufacturing & Technology • Colorado Ballet • Colorado Bioscience Association • Colorado Commission on Higher Education • Colorado Association of School Boards • Colorado Association of School Executives • Colorado Contractors Association • Colorado Department of Regulatory Agencies • Colorado Division of Securities • Colorado Health Foundation • Colorado Hospital Association • Colorado Laborers & Contractors Education & Training Fund • Colorado Meth Project • Colorado Mining Exhibit • Colorado Motor Carriers Association • Colorado Photonics • Colorado Public Health • Colorado School of Mines • Colorado School of Traditional Chinese Medicine • Colorado Shakespeare Theater • Colorado Society of Certified Public Accountants • Colorado State Judicial District - 17th • Colorado State School Bus Transportation Organization • Colorado State University • Comcast • Commerce City Police Department • COMMUNITY COLLEGE OF AURORA • Community College of Denver • Community Reach • Concrete Express • Convergys • Corporate Express • Creative Strategies • CSIA • Cummins Rocky Mountain • Cushman & Wakefield • Daniels Fund • Data 393 • Data Alliance • David Petrocco Farms • Decisioneering • Deloitte Services LP • Delta Dry Wall • Denver 8 • Denver Area Council, BSA • Denver Area Veterinary Medical Society • Denver Center for the Performing Arts • Denver Health • Denver International Airport • DENVER MERCHANTISE MART • Denver Museum of Natural Science • Denver Newspaper Agency • Denver Police & Fire Department & Sheriff's Office • Denver Public Schools • Denver Venture School • Denver Zoo • DEVRY UNIVERSITY • Diamond M • Echo Star/Dish Network • Denver Joint Electrical Apprenticeship Training Center • Donna Baldwin Talent • Donnelson, Goodwin & Juarez • Donor Alliance • dovetail solutions • DPI Specialty Foods • DRCOG • Dumb Friends League • Duro Electric • E-470 • East Balt Denver • EFM Broadcasting (K-Love) • Elements • Emergency Services-Flight for Life • Emily Griffith Opportunity School • Empire Title • Enterprise Car Rental • Environmental Protection Agency • Exploring Program • Fairfield & Woods • Family Resource Center • Fay Engineering • Federal Reserve-Kansas City & Denver • First Bank of Adams County • First Light Video • Fitzsimons Redevelopment Authority • Frank Gray, Athlete • Frederick Ross • Front Range Airport • FRONT RANGE COMMUNITY COLLEGE • Frontier Airline • Fuller Real Estate • GE Analytical Instruments • Geospatial Information & Technology Association • Global Immune • Goodwill Industries of Denver • Grand Hyatt Denver Hotel • H & L Architecture • H. Richey Inc. • H2O Equipment Power • Habitat Gallery & Studio • Heritage Bank • Heritage College • HI Country Wire & Telephone • Hidden Lake High School • Horizon North Credit Union • Horizon Veterinary Clinic • Howard Lorton Galleries • Hyatt Hotels of Denver • Hyper Dog Media • iBeta Quality Assurance • Insmid • Intermountain Rural Electric Association (IREA) • International Brotherhood of Electrical Workers Local 68 • Iron Woman • Iron Workers Apprenticeship • Internal Revenue Service • Janna Goodwin, Playwright • JC Penney • Jefferson County School District • JM Hyde Consulting, Inc. • Jobing.Com • Joe Hall, Musician • John Robert Powers • Johnson Controls • Johnson & Wales • Jos. A. Banks • JR Engineering • Judge John Popovich • Juggernaut Vollebyal • Jump Start • Junior Achievement • Kaiser Permanente • Kenny Electric Services • Kimberly-Timmors Interiors, Inc. • K-Mart/Sears Holdings • KPMG • Kroenke Sports Enterprises • LABS • Lance Carl, Athlete • Lartridge • La-Z-Boy • Lennar • Level 3 Communications • LifeBound • Lighthouse Writers Workshop • Linda Williams, M.D. • Lockheed Martin Space Systems • Lynx Aviation • M.A. Mortenson Company • Martin & Martin • Matrix Design Group • Maurices • Meadowlark Optics • Merrick & Company • Metro North Newspaper • Metro Waste • Metropolitan State College • Micro Business Development Corporation • Microsoft • Mike Shaw Automotive • Mile High Frozen Foods • Mountainland Pediatrics • Mountain States Employers Council • Mteck • Museo Las Americas • National Center for Atmospheric Research • Navajo Express • Next Action • North Metro Drug Task Force • North Washington Fire Department • Northglenn Senior Center • Northwestern Mutual • National Renewable Energy Laboratory • Oerlikon Optics • Open Logic • Opera Colorado • Occupational Safety & Health Administration • OSI Pharmaceuticals • OZ Architect • Paragon Theater • Pavestone • PB Americas, Inc. • Peak Public Relations • Public Education & Business Coalition • Peterson Fluid Systems • Pickens Technical College • Pinkard Construction • Pinnacle Charter School • Pipefitters Union 208 • Platte Valley Medical Center • Plumbers Local #3 • Pricemark Concepts • Pridemark Panamedic • Pro Jeep • Providence Foundation of Law & Leadership • Quality Fire Protection • Quest Diagnostics • Qwest • Radisson Graystone Castle • Rainbow Alley • Rally Software Development • Ralph Schomp Automotive • Ramada Plaza and Conference Center • Reaction Systems • Red Cross of Denver • Red Rocks Community College • RNL Design • Roche Colorado • Rocky Mountain Arts Association • Rocky Mountain Bird Observatory • Rocky Mountain College of Art & Design • Rocky Mountain Masonry Institute • Rocky Mountain National Wildlife Refuge • Rocky Mountain PBS • Rotarians • Regional Transportation District • Distribution Center • Sandoz (a Novartis Company) • Saunders Construction • SCORE • Shaw Construction • Sheet Metal Workers • Sisters of Color United for Education • Six Flags Elitch Gardens • Skill Build Colorado • Society of Engineers • Society of Mining Engineers • South Adams County Water & Sanitation District • SPACES • Spirit Express • Sprint Denver • St. Anthony North Hospital • Stanley Lake Massage • Staples • STRASBURG SCHOOL DISTRICT 313 • Summit Bank • Suncor Energy • Supper Solutions • Swanson Rink • Tetra Tech • The America Company • The Arbors at San Marino • The Ascent-Golden, Colorado • The Brighton Group • The Children's Hospital • The Duran Group • The Food Guy • THE HANSON GROUP • The Senior Hub • T-Mobile • Total Longman Care • TruSite • United Power • United Way • Universal Lumpers Inc. • University of Colorado-Boulder • University of Colorado-Denver • University of Colorado Health Sciences Center • University of Colorado Hospital • University of Northern Colorado • UPSUS Army Medical Command • Urban Drainage & Flood Control District • US Army National Guard • US Forest Service • US General Services Administration • US Green Building Council • US Marines • US Navy • Vail Resorts • Valley Bank and Trust • Vectra Bank • Versar • Vibra Heartcare Hospital • Wagering Equipment • Walgreens • Welby Gardens • WELLS FARGO • Whiffed Peas Catering • White Construction Group • Women in Mining • Workforce Boulder County • Xcel Energy • Xcel Energy Foundation • Young Americans • Zahourek Systems, Inc. • Zimmerman Metals, Inc.

Red lettering reflects 2010-11 Board members.

# Get engaged!

Get engaged in the Adams County Education Consortium (ACEC), there is much to be gained for you and your organization.

Your local students are your local workforce. Help them help you by engaging in activities that allow you to meet these talented young people and begin a relationship with them that will lead to employment with your company.

Your educators, counselors and administrators help direct the relevance of instruction for our students. They work to demonstrate the value of the academics as applied to work problems like yours. Did you know that one educator touches, on average, 150 students a school year? Be a part of the career development and relevant instruction by our educators by participating in programs that get you in touch with these important people building your future.

The Board of ACEC is committed to sharing resources and creating a strong education community. It is comprised of area superintendents, higher education presidents, employers, economic development and the workforce and business center. YOU can have a seat at the table with these professionals by becoming a member of the Board.



*Personally, I have been involved in all but one of the Career Expos and have witnessed not only the ability of this group to scale events but also the increased level of student performance at these events each year. The degree of professionalism that they present that day belies their age. I know 8th graders would not behave that well without greater instruction, direction and access to individuals at the event that they see as being integral to their future. My own experience with students interested in hospitality and culinary arts speaks volumes of the need for students to identify early what they aspire to do and use their remaining courses to best prepare for success.*

**Ken Williams,  
Director of Marketing and Sales,  
Denver Merchandise Mart**

*The Education Consortium is a unique five-year-old partnership of K-12 districts, community colleges, and businesses to improve high school graduation rates, workforce readiness, and college going rates in a high needs area just north of Denver. Consortium programs have been recognized nationally for their innovative approach; they include an 8th grade career fair that attracts over 5000 students, a number of professional development programs for faculty and staff, and "Experience 9 to 5," which includes partnerships with dozens of businesses to allow high school students to gain firsthand knowledge of potential careers. Front Range Community College is a founding partner and enthusiastic financial supporter of the consortium and has a number of staff that work closely with consortium staff on projects.*

**Andy Dorsey,  
President,  
Front Range Community College**



The ACEC works to improve student workforce readiness. To date, we have directly touched over 89,000 students, over 32,000 parents, over 2,000 educators, and involved over 2,400 businesses and professional organizations, many of them participating annually in multiple events and programs.

Current programs and events coordinated by ACEC are designed for mass participation and maximum efficiency for our volunteers, partners and participants. For example, ACEC has aggregated school specific career expos that used to require employers to spend over a dozen days serving small pockets of students in multiple locations into a single day event.

#### Major ACEC accomplishments to date include:

**THE ADAMS COUNTY COMMISSIONERS' CAREER EXPO** is an expansion of the regional career fair that originally hosted 900 students in 2005 to the expansive county-wide event that annually hosts 5,000 students today. It is sponsored by our Adams County Commissioners and is the model for the Denver Public Schools program being planned for 2010-2011 and was used by Jobing.com as the blueprint for their event for 5,000 students in Phoenix, Arizona in 2009.

**EXPERIENCE 9 TO 5™**, a high school career exploration program, was introduced the fall of 2008 for 16 students and grew to accommodate 1,000 students in 2009. It is now planned to offer over 1,500 spaces to area students in 2010. Parents/guardians attend the orientation meeting with their children in order to help foster responsibility for their commitments and to learn first-hand what their children were going to experience and what the career choices of their students will entail. It is the model for a Douglas County program for fall 2010 and Grand Rapids, Michigan is considering starting a program as well.

**BACKPACKS TO BRIEFCASES** enjoyed its first event in February 2010 and had over 140 participating students and 40 sponsors. This "seniors only" etiquette dinner provides students with the etiquette skills to make a graceful social transition from high school into life.

**WORKFORCE CONNECT** pairs educators with employers to relate classroom subjects to workplace skills. It is shaping a new curriculum for students, providing lesson plans and a template for district-driven teacher training involving area employers. Educators have stated they touch an average 150 students per year, resulting in an estimated 62,550 students reached.

Building capacity is at the heart of ACEC program development. Ensuring that our graduates are Postsecondary and Workforce Ready (PWR) is a joint effort and is highly rewarding for all. See for yourself how our area students demonstrate the knowledge, skills and behaviors essential for graduates to be prepared to enter college and the workforce and to compete in the global economy. Be a part of career exploration events and directly contribute to the personal goals, and academic progress of those you touch. There are many ways that you as a business and community member can participate in programs that are efficient and effective in using your skills and contribution. Let's explore the ways you can get involved.

*This consortium was founded as an extension of the work done by our office to answer the articulated needs of the employers of Adams County. Their dissatisfaction with the local workforce prompted our agency to create a task force dedicated to workforce development. A later merger with the K-12 and higher education leaders led to this non-profit that resides in our office still.*

*As a county wide economic development agency within one of the fastest growing counties in the state, we know the importance of community support to recruit and retain our primary employers. We are so committed to helping provide the number one resource for long-term company survival (a qualified workforce) that we promised ACEC that they were welcome to co-locate with us. We offer the business voice to ACEC's efforts and as a result have seen:*

- Resources and support for education that enables the ACEC programs to scale quickly and serve as models for other communities
- A flagship event, The Adams County Commissioners' Career Expo, so large and all encompassing that it remains the exclusive education event sponsored by our commissioners
- A message to our employers that we mean to assist them in ensuring they have a viable, long-term, skilled and locally available workforce
- A response to employer needs that happens county-wide, at the speed of business
- Truly integrated work between education and business that is mutually supportive, focused, well-reasoned and for the benefit of all involved

*The model of this agency as well as its programs has gained attention at the state and federal level. We are proud of the work of the last five years and look forward to the many ahead.*

**Bill Becker,  
President/CEO, Adams County  
Economic Development**





OPPORTUNITY	DESCRIPTION	TIME OF YEAR	TIME COMMITMENT	PERSONNEL COMMENTS	COST	GROUPS INVOLVED				
						Student	Parent	Business	Educators	Superintendents & Community College Presidents
<b>E V E N T S</b>						<b>E V E N T S</b>				
Adams County Commissioners' Career Expo	This is the largest event of its type in the area and the flagship program for ACEC. This county-wide career exploration event for 5,000 8th graders provides students the opportunity to meet with area professionals to explore possible career choices. Students take a self-assessment to narrow their investigation and bring business cards to exchange with you.	Third Tuesday in November	One day plus set-up (usually done day before event)	Bring a small team to provide hands-on exploration for students about your field.	Sponsorship levels: \$5,000-main sponsor • \$2,500-primary sponsor \$1,000-event sponsor • \$500-partner sponsor • \$100-table participating sponsor The top three tiers get their company logo on 5,000 student portfolios that go home with the students, plus all organizations get web recognition.					
Experience 9 to 5™	This high school program builds on Expo discoveries by allowing students up to 10 contact hours in a professional field of interest. Employers meet with students at their worksite and provide hands-on experience, answer specific questions about preparation, promotion, and career paths.	October/November from 6 p.m. - 8 p.m. on Mondays	One two hour evening or up to 10 hours over a five-week period. A two hour orientation for students and parents. An optional business breakfast is provided to give businesses an opportunity to share ideas on how to engage students.	Planning time to provide hands-on experiences regarding your line of work for a group of students who self select to learn more about your industry. Hosting of these students for as many nights (1-5) as you are willing at your facility.	Time only					
Backpacks to Briefcases	Graduating High School Seniors etiquette meal where professional table hosts engage students in professional conversation while all are being instructed on proper dinner etiquette, dress and networking.	February	120 minutes	No prior planning involved. Simply attend the event.	Sponsorship levels: \$5,000-main sponsor • \$2,500-primary sponsor \$1,000-event sponsor • \$500-partner sponsor • \$100-table participating sponsor					
Healthcare Pathways	Are you a healthcare provider willing to open your doors to high school, college or university students needing clinical hours in order to complete their course requirements? By helping these students gain work experience you are directly contributing to the workforce of your future.	Varies	You can provide the hours you have available, level of students you are willing to accept and the amount of time each semester you would like to make available.	Depending on the level of student you host, there may be personnel requirements for the management of these students. Students will be coordinated by their education partner.	Time only					
Student Interview Day	High School upperclassmen need experience interviewing with higher education and business professionals as a capstone requirement for post-secondary readiness. This program gives you the chance to help polish these student presentations with them and give them the confidence to tackle the real opportunities ahead.	Spring	One half to a full day	As many members of your organization as possible who are experienced as interviewers and can offer constructive feedback to students.	Time only					
WorkforceConnect	This program is a joint venture between businesses and educators designed to offer area teachers, guidance counselors and administrators a chance to see the application of academics in the workplace. Businesses present an industry overview, projected hiring needs, employment skills needed, etc. to the educators to help aid them in the development of their curriculum.	Generally done in conjunction with a school or district educator professional development program. This could take place any time during the year.	90 minutes	Create an overview of your industry, company, basic skills for new hires and a tour of your facilities to help educators use this relevance in the classroom and help students with career exploration.	Time only					
Financial Literacy Content & Advisory Committee	The State of Colorado has mandated financial literacy standards for all students grades K-12. Help educators provide relevant, accurate and applicable instruction keyed to the achievement levels articulated by the State Standards. Additional work with family members is also possible with this program.	Varies	Varies	Encourage your financial organization to apply to help as a group. This would make the project easy for all to do and reliable to the school.	Time only					
Community Service	Are you or do you know of an organization that looks for student volunteers to help with community projects. If so, join our program that is announced to all AC youth of ways that they can support you in these efforts.	Varies	Varies	Supervision efforts by your staff, tracking of student hours with reporting to ACEC.	Time only					
Adopt a School	By adopting a school you and your company make a commitment based on the needs of a particular school. Schools interested in the adoption program submit detailed proposals on specific needs and how they would incorporate these needs into their curriculum. You as a business have the opportunity to review the submissions and see what is the best fit for your organization. Then in cooperation with the school your employees volunteer their time to help implement the program.	Start of each semester	Varies							
Apprenticeships	Apprenticeship programs allow students a hands-on experience in the field they are considering as a career. Programs such as these also help students build leadership skills and confidence while focusing on their career development.	Varies	Varies	Articulate an apprentice opportunity, student skills needed and whether it is paid or unpaid.	If you are offering a paid apprenticeship, the full cost of this would be covered by your organization. Students would be considered temporary staff.					
Tutoring	Math or writing assistance for students of grades 5-12 where the students will provide a demonstration of the area of difficulty they are having and will look to you for assistance in overcoming that issue. You will be able to see the growth of your students in their proficiency and contribute to the elimination of their gap in performance.	Varies	One day a week or every other week for a full academic year.	Create a tutoring team where all of you go to a school of choice and assist those students in increasing their proficiency in one year. Or, register alone and we will outfit you with an opportunity.	Time only					
Mentoring (online)	Discipline or career specific mentoring programs provide students with someone they can talk with candidly about their career choices. It takes five to seven adults who care for a student to graduate from high school. This direct touch lets you answer questions and help students fine-tune their curriculum and career planning throughout the year.	All year	Minimal for full year - typically online communication							
Contest Preparation	Whether it is Robotics, Math Counts, DECA or any other area where students must compete to demonstrate proficiency, we need your help as a judge, coach or guide.	All Year	Varies	Express your interest in a specific academic area and we will match you to opportunities that align with your skills, interest and availability.	Could be some cost for food while working with students.					
Industry Road Show	This program is designed to provide students and families the opportunity to learn about career options from industry professionals. Business professionals from a single industry or pre-arranged industry clusters present their company profiles, current job openings, qualifications required, training and social and human services support available. This can also provide the opportunity for employers looking to hire immediately to meet with possible candidates.	Varies	Presentation generally in the evenings to area families. Generally a two hour time commitment.	HR or other hiring professional capable of doing a formal presentation, taking applications and discussing openings with participating adults.	Time only					
Industry Bus Tour	In this program, area employers travel to one high school in each of the Adams County school districts to view first hand existing programs in these schools and meet the educators and students involved in them. Hear from the students about the skills they possess and connect with educators who shape the curriculum taught in the schools.	Varies	One day	HR or hiring professional capable of speaking with students about how to transfer their skills into employment.	Time only					
Career Academy	Area school districts are working to enhance the career relevance of instruction at all grade levels. For these to be successful, initial and ongoing participation by professionals as advisors, content experts, co-teaching resources, guest speakers are needed.	Varies	Varies	Personnel commitments will vary depending on the advisory plan for the school and whether the program is being constructed, being refined or being sustained. A specific requirements document will be shared with you.	No cost to participate, but in program expansion and creation there will be opportunities for assistance if organizations would like to make a tax deductible contribution to these programs.					
Speaker	Ever think about that one person who motivated you and helped you choose a career? You've been in the business world, wouldn't you like to share your experience with students just planning their careers? Who better than those with real-life experiences. Here is the opportunity to talk about your industry, what motivates you, the rewards of your career, the services you provide the community, or any other topic you would like to present.	Varies	Minimal	Class time and construction of a message that demonstrates the relevance of your life experience to the course work.	Time only					
Volunteer Coordinator	As new programs are created and existing programs grow, ACEC searches for volunteers able to manage a part of or an entire event.	Varies	Varies	Depending on the project being managed and whether there is a pre-existing group of supporters, the time commitment will vary.	Time only					
New Program Development-College	Is your industry in need of specifically trained personnel that you will have the chance to hire for an extended period of time? If so, ACEC could broker conversations with area educators on the development of a workforce pipeline for your industry. Courses could be made available to area high school students, college students and/or community adults.	Any time	Working sessions with area educators will depend on the breadth of the pipeline you want created. It could be as little as two monthly or bi-weekly meetings or a project taking place for years.	Knowledgeable personnel regarding specific skills required to conduct entry level or advanced level work in your industry. A team of 8 to 10 companies is necessary to guarantee placements for graduates.	If the training is new to the area, it may require donations of equipment and materials to get started.					
Open ACEC Meeting	Monthly (except Dec, June and July) ACEC holds open meetings on the third Wed. of the month, 7:30 a.m. to 9 a.m., to discuss current concerns/topics and suggestions for further enhancements of existing programs. These meetings provide an open forum for businesses, as well as educators, to get together and discuss opportunities.	Monthly	Minimal							
<b>D O N A T I O N S</b>						<b>D O N A T I O N S</b>				
Operating Expenses	Operating expenses cover the cost for 2.5 staff and basic costs of the organization. Each event and program is covered by grants or sponsorships. Board level donations allow organizations or individuals to be part of the strategic planning team for ACEC and set the priorities for the work completed.	Any time			Board level contribution is \$10,000.					
Board Contribution	As a member of the ACEC board, you will help shape and build the programs aimed at students in the Adams County School Districts. Programs designed to help students succeed in their K-12 experience, as well as college educations. As a board member you will be a part of a dedicated, successful and focused network of business professionals from throughout the metro area.	Any time	Board meetings are held on the third Tuesday of every other month from 8 a.m. to 9:30 a.m.	Members of the Board are organizational presidents, vice presidents, industry representatives and district superintendents.	\$10,000					
School Materials Equipment	Various programs taking place throughout the county would benefit greatly by donations of equipment, materials, and other resources for instruction. In some of our districts your organization would be eligible for state tax abatement credits as well. Realize that in some cases, policy may prohibit the schools from accepting some donations so ACEC would help engage the conversation and connect you with the correct district people for your contribution.	Any time	Time to discuss your donation and to deliver it, if accepted, to the school in need.	Delivery time	Possible State Tax Abatement Credits offered for your contribution. The value must be validated by a third party.					