



J·R ENGINEERING

A Westrian Company

December 1, 2005

Letter of Recommendation for the Adams County Education Consortium (ACEC)

I am writing in full support of the Adams County Education Consortium (ACEC), an initiative committed to creating a bridge between the business community, education providers and existing and perspective employees throughout Adams County.

JR Engineering is a leading Colorado engineering and survey firm serving the Front Range for over 30 years. We value our employees as the most important asset of our company, and we strive to foster a work place that creates a positive atmosphere where employees can learn and grow. A more educated workforce will provide a positive impact for us as an employer that seeks to provide opportunities for young candidates.

This effort is critical to the attraction and retention of businesses in our community by providing a skilled, educated and appropriate workforce. The objectives of the ACEC is to instill career instruction, work readiness and relevance for all learner groups to address both the short and long term needs of our rapidly expanding community.

Adams County has been identified by the Denver Regional Council of Governments (DRCOG) as one of the fastest growing regions in the metro area during the next 20 years. To maximize the potential this expansion offers, a significantly larger percent of the overall population must be better prepared for work and life.

By targeting the growth industries of the county, and offering enhanced hands-on training, we are guaranteeing not only good business health for the community but also a more viable and livable wage for our population. This investment in our workforce will ensure that a greater number of our citizen's will be able to secure well paying employment opportunities, often in their own community.

As a potential future employer of the current school aged population, I need to be confident that my needs are being served and that I can count on a workforce that has solid basic skills, a strong work ethic, interest in lifelong learning and the proper certification or industry specific knowledge to accomplish the tasks required. For these reasons, I support the ACEC and will continue to assist in this effort.

Respectfully,

Rocky L. Carns, PE

Director of Operations, Principal

RLC/jk